



UNIFOR

Communications Council Conseil des communications

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Article 1 - Name, Purpose and Membership

1. The Unifor INDUSTRY COUNCIL has been formed to represent the Local Unions and membership of Unifor in the telecommunications sector.
2. The INDUSTRY COUNCIL is established to fulfill the goal and purposes of the Unifor Constitution, Article 11 (Industry Councils), Article 7 (National Executive Board), Article 9 (Canadian Council) as well as the Preamble, Article 2 (Statement of Principles), and Article 3 (Objectives).
3. The purposes of the INDUSTRY COUNCIL are to:
 - a. Make nominations to the National Executive Board.
 - b. Advocate on behalf of the members in the economic sector with respect to matters of common concern.
 - c. Debate, formulate and coordinate industrial strategies.
 - d. Assist in the coordination of collective bargaining demands and agendas, and through the formulation of policies, deal with employers in the economic sector in supportive and strategic fashion.
 - e. Assist in the organization of new bargaining units within the economic sector and partner with the National Union in strategic organizing.
 - f. Meet, share information, network, and coordinate all union representation and community activities in the economic sector.
4. In the event that there are any inconsistencies or contradictions between these Bylaws and the Unifor Constitution, the Unifor Constitution shall prevail and inform the interpretation of these bylaws.

Article 2 - Membership

5. All Unifor Local Union in the telecommunications sector are entitled to affiliate and become members of the INDUSTRY COUNCIL.
6. Membership in the INDUSTRY COUNCIL shall be effective after application to the Secretary Treasurer of the Council and payment of the per capita dues established by these Bylaws.
7. Membership in the INDUSTRY COUNCIL may be suspended by the Executive Committee of the INDUSTRY COUNCIL for non-payment of per capita.

Article 3 - Delegates

8. The President of each affiliated Local Union shall be a delegate to the Industry Council.
9. Additional delegate representation shall be based on the following:

- *0 to 250 members - 1 delegate*
 - *251 to 500 members - 2 delegates.*
 - *501 to 750 members - 3 delegates.*
 - *751 to 1000 members - 4 delegates.*
 - *1001 to 1250 members - 5 delegates.*
- And one additional delegate per 250 members.*

10. Local unions are entitled to a further additional delegate providing that the delegate is from an equity seeking group (women, young workers, Racialized and Aboriginal workers, LGBT, Workers with Disabilities).

Article 4 - Officers and Executive Committee

11. The Industry Council shall elect an Executive Committee for a term of 3 years. The Executive Committee shall consist of:
12. Chairperson - The Chairperson shall chair meetings of the Council and of the Executive Committee and carry out duties as assigned by the Executive.
13. Vice Chairperson - The Vice Chairperson shall assist the Chairperson and carry out the duties of the Chairperson in his/her absence.
14. Treasurer - The Treasurer shall establish accounts for the Industry Council and receive the per capita dues from affiliated Local Unions, and make expenditures approved by the Executive Committee. The Treasurer shall report to each meeting of the Council on income and expenses and ensure an annual audit of the financial records.
15. Secretary - The Secretary shall ensure that a meeting of the Council is prepared to conduct a secret ballot per capita election or a per capita vote on a resolution.
16. Up to three (3) Members to reflect geographic, industry sub sector, company groups or the gender and equity principles of the union.
17. The Industry Director appointed by the Unifor President to assist the Industry Council shall be ex-officio member of the Executive Committee.
18. Between meetings of the Industry Council, the Executive Committee shall have the responsibility and authority to determine any matter of policy, organization or required actions, and shall report on all such decisions and activity at the next regular meeting.

Article 5 - Meetings of the Industry Council

19. The Industry Council shall meet a minimum of once per year at the call of the Chairperson. Additional meetings may be called with the approval of the Executive Committee.
20. Local Unions shall be given a minimum of six weeks notice for a meeting of the Industry Council. The Executive Committee may waive this notice if required by extraordinary circumstances or urgent issues.
21. A quorum for the Industry Council meetings shall be 50% of the registered delegates.
22. The Executive Committee shall designate a person to keep the record (minutes) of each meeting of the Council and Executive Committee, and this record shall be reviewed and approved by the Executive Committee. The record of all such meetings shall be distributed to all Local Unions affiliated to the Council and to the Office of the Unifor National Secretary Treasurer.
23. The Agenda for a meeting of the Industry Council shall include the following reports which may be written or oral:
 - Reading of the Anti-Harassment Statemen
 - Report on delegate representation and attendance
 - Report of the industry Council Chairperson
 - Reports of the Unifor National President and National Secretary Treasurer
 - Report of the Unifor industry Director (if applicable)
 - Report of the Industry Council Secretary Treasurer
 - Reports of Local Unions
 - Reports of Bargaining Groups and Committees
 - Reports of staff
 - Nominations or Elections of Officers (if needed)
 - New Business
24. The Agenda for a meeting of the Industry Council may also include guest speakers, presentations or education, or workshops as determined by the Executive Committee.
25. Meetings of the industry Council shall be conducted according to Bourinots Rules of Order.

Article 6 - Elections

26. Notice to Local Unions for election of the Executive Committee shall be included in the call to the meeting and sent no later than 6 weeks prior to a meeting of the industry Council.
27. The Executive Committee Shall appoint an election committee to prepare and conduct the election.

28. All elections shall be on a secret ballot, per capita basis. Per capita voting strength shall be divided equally among the Local Union delegates with any left over votes to be allocated to the President or Chairperson of the delegation.

Article 7 - Nominations for Industry Council Representatives on the National Executive Board

29. A nomination by a Local Union for industry Council Representative on the National Executive Board shall be made in writing to the industry Council Executive Committee. All nominations received prior to a called industry Council meeting shall be placed before the delegates for consideration. If there is no industry Council meeting called, the nomination shall be considered by the Executive Committee. The Executive Committee may make a nomination or endorsement of an Industry Council Representative pursuant to Article 7, Paras 19 and 20.

Article 8 - Delegation to the Canadian Council

30. Members of the Executive Committee shall be delegates to the Unifor Canadian Council according to Article 9 (Canadian Council) of the Unifor constitution.

Article 9 - Finances

31. The Executive Committee shall authorize expenditures to carry out the work of the Industry Council and to execute its campaigns.
32. The Treasurer shall report at each meeting on all income and expenditures of the Industry Council.
33. The income of the industry Council shall consist of per capita dues payment as set out in these bylaws, income from meetings, events or campaigns, or contributions from local unions.
34. The per capita payment to the INDUSTRY COUNCIL shall be \$2.00 per member per year, which shall be paid prior to the annual called meeting of the Council.
35. Expenses for Industry Council delegates to the Canadian Council as provided for in the Unifor Constitution Article 9, Paragraph 9, or representatives to other approved events shall be paid from the funds of the Council. These expenses include transportation, accommodation, per diems, and applicable lost time wages. Lost time wages shall not be paid for days off. Guidelines for travel expenses shall be consistent with Unifor guidelines for national staff.

Article 10 - Amendments

36. The bylaws of the industry Council may be amended by a majority vote of the delegates to a called meeting of the Council.